

IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

**CODY BROWN, individually and behalf of all  
others similarly situated,**

Plaintiffs,

*v.*

**KADENCE INTERNATIONAL, INC.,**

Defendant.

**CIVIL ACTION**

**NO. 22-1097-KSM**

**ORDER**

AND NOW, this 23<sup>rd</sup> day of March, 2023, upon consideration of Plaintiff's "Unopposed Motion for an Order Certifying the Case as a Collective Action for Settlement Purposes Only, Approving the Settlement Agreement, Granting a Service Award, and Awarding Attorneys' Fees and Reimbursement of Expenses" (Doc. No. 23), and following a hearing on March 6, 2023, it is hereby **ORDERED** that Plaintiff's Motion is **GRANTED IN PART** as follows:

1. The Settlement Agreement is a fair and reasonable resolution of a bona fide dispute over FLSA provisions.
2. The Court awards \$2,500 as an incentive award to Cody Brown for his service as Named Plaintiff.
3. Plaintiffs' counsel's request for attorneys' fees is **UNDER ADVISEMENT**. Plaintiffs' counsel shall file the redacted facsimiles of the negotiated checks with the Court after

the initial 75-day redemption period, at which point Plaintiffs' counsel may then supplement any arguments in support of the requested fee amount.

**IT IS SO ORDERED.**

/s/ *Karen Spencer Marston*

KAREN SPENCER MARSTON, J.